

Rimini Street UK Recognised in UK's Best Workplaces™ and Ranked among the UK's Best Workplaces™ for Wellbeing by Great Place to Work®

Recognition highlights the Company's commitment to employee wellbeing

LAS VEGAS--(BUSINESS WIRE)--Apr. 27, 2022--[Rimini Street, Inc.](#) (Nasdaq: RMNI), a global provider of enterprise software products and services, the leading third-party support provider for Oracle and SAP software products, and a Salesforce partner, today announced the Company has been recognized as one of the 290 UK's Best Workplaces™ (2022) and ranked among the UK's Best Workplaces™ for Wellbeing (2022) by Great Place to Work®, the global authority on workplace culture. For its UK Best Workplaces™ recognition, Rimini Street was measured on the high levels of trust among employees in the organization and its commitment to putting its people first, while its ranking for Best Workplaces™ for Wellbeing was based on measuring employees experiencing high levels of wellbeing in their workplace.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20220420005330/en/>

Rimini Street UK Recognised in UK's Best Workplaces™ and Ranked among the UK's Best Workplaces™ for Wellbeing by Great Place to Work® (Graphic: Business Wire)

At its core, a great workplace is about the level of trust that employees experience in their leaders, the level of pride they have in their jobs; and the extent to which they experience camaraderie with their colleagues. To determine the 2022 UK's Best Workplaces™ list, Great Place to Work® performed rigorous evaluations of hundreds of employee survey responses alongside Culture Audit™ submissions from leaders at each company. The organization then used these data insights to benchmark the effectiveness of companies' employee value propositions against the culture their employees *actually* experience.

"Even in times of agonizing uncertainty, at Best Workplaces™ the shared mantra of 'purpose over profit' has stood firm," said Benedict Gautrey, Managing Director of Great Place to Work® UK. "We're incredibly proud to recognize the 290 companies on our list for their outstanding workplace cultures, and unwavering commitment to supporting employees so they can deliver the best strategic solutions to ever-changing business opportunities and challenges."

To determine the UK's Best Workplaces™ for Wellbeing list, Great Place to Work's culture experts analysed thousands of employee surveys, assessing holistic experiences of wellbeing at work by asking employees to comment on how their company supports:

- Work-life balance
- Sense of fulfilment
- Job satisfaction
- Psychological safety
- Financial security

Evaluations also included an assessment of how well the organization was able to deliver consistency of their employee experience across all departments and seniority levels.

"We are pleased and humbled to have been recognized again by our colleagues and Great Place to Work®, especially in the area of employee wellbeing, because we know how important it is for keeping our team in the UK healthy and happy," said [Emmanuelle Hose](#), group vice president and theater general manager, Europe, Middle East and Africa at Rimini Street. "Rimini Street has significant experience offering a variety of flexible work models – office, home and hybrid – providing our colleagues the ability to balance work and life commitments while remaining passionately engaged."

About Rimini Street, Inc.

Rimini Street, Inc. (Nasdaq: RMNI) is a global provider of enterprise software products and services, the leading third-party support provider for Oracle and SAP software products, and a Salesforce partner. The Company offers premium, ultra-responsive and integrated application management and support services that enable enterprise software licensees to save

significant costs, free up resources for innovation and achieve better business outcomes. To date, more than 4,600 Fortune 500, Fortune Global 100, midmarket, public sector, and other organizations from a broad range of industries have relied on Rimini Street as their trusted application enterprise software products and services provider. To learn more, please visit <http://www.riministreet.com>, follow @riministreet on Twitter, and find Rimini Street on Facebook and LinkedIn. **(IR-RMNI)**

Forward-Looking Statements

Certain statements included in this communication are not historical facts but are forward-looking statements for purposes of the safe harbor provisions under The Private Securities Litigation Reform Act of 1995. Forward-looking statements generally are accompanied by words such as “may,” “should,” “would,” “plan,” “intend,” “anticipate,” “believe,” “estimate,” “predict,” “potential,” “seem,” “seek,” “continue,” “future,” “will,” “expect,” “outlook” or other similar words, phrases or expressions. These forward-looking statements include, but are not limited to, statements regarding our expectations of future events, future opportunities, global expansion, and other growth initiatives and our investments in such initiatives. These statements are based on various assumptions and on the current expectations of management and are not predictions of actual performance, nor are these statements of historical facts. These statements are subject to a number of risks and uncertainties regarding Rimini Street’s business, and actual results may differ materially. These risks and uncertainties include, but are not limited to, the amount and timing of repurchases, if any, under our common stock repurchase plan; the impact of our credit facility’s ongoing debt service obligations and financial covenants and operational covenants on our business and related interest rate risk, the duration of and operational and financial impacts on our business of the COVID-19 pandemic and related economic impact, as well as the actions taken by governmental authorities, clients or others in response to the COVID-19 pandemic; catastrophic events that disrupt our business or that of our current and prospective clients, changes in the business environment in which Rimini Street operates, including inflation and interest rates, and general financial, economic, regulatory and political conditions affecting the industry in which Rimini Street operates; adverse developments in pending litigation or in the government inquiry or any new litigation; our need and ability to raise additional equity or debt financing on favorable terms and our ability to generate cash flows from operations to help fund increased investment in our growth initiatives; the sufficiency of our cash and cash equivalents to meet our liquidity requirements, including under our new credit facility; our ability to maintain an effective system of internal control over financial reporting, and our ability to remediate identified material weaknesses in our internal controls, including in relation to the accounting treatment of our warrants; changes in taxes, laws and regulations; competitive product and pricing activity; challenges of managing growth profitably; the customer adoption of our recently introduced products and services, including our Application Management Services (AMS), Rimini Street Advanced Database Security, and services for Salesforce Sales Cloud and Service Cloud products, in addition to other products and services we expect to introduce in the future; the loss of one or more members of Rimini Street’s management team; uncertainty as to the long-term value of Rimini Street’s equity securities; and those discussed under the heading “Risk Factors” in Rimini Street’s Annual Report on Form 10-K filed on March 2, 2022, and as updated from time to time by Rimini Street’s future Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and other filings by Rimini Street with the Securities and Exchange Commission. In addition, forward-looking statements provide Rimini Street’s expectations, plans, or forecasts of future events and views as of the date of this communication. Rimini Street anticipates that subsequent events and developments will cause Rimini Street’s assessments to change. However, while Rimini Street may elect to update these forward-looking statements at some point in the future, Rimini Street specifically disclaims any obligation to do so, except as required by law. These forward-looking statements should not be relied upon as representing Rimini Street’s assessments as of any date subsequent to the date of this communication.

© 2022 Rimini Street, Inc. All rights reserved. “Rimini Street” is a registered trademark of Rimini Street, Inc. in the United States and other countries, and Rimini Street, the Rimini Street logo, and combinations thereof, and other marks marked by TM are trademarks of Rimini Street, Inc. All other trademarks remain the property of their respective owners, and unless otherwise specified, Rimini Street claims no affiliation, endorsement, or association with any such trademark holder or other companies referenced herein.

View source version on [businesswire.com](https://www.businesswire.com/news/home/20220420005330/en/): <https://www.businesswire.com/news/home/20220420005330/en/>

Vikki Hansen
Rimini Street, Inc.
+1 (708) 556-3185
vhansen@riministreet.com

Source: Rimini Street, Inc.

Additional assets available online:  [Photos \(1\)](#)

<https://investors.riministreet.com/2022-0-27-Rimini-Street-UK-Recognised-in-UKs-Best-Workplaces-TM-and-Ranked-among-the-UKs-Best-Workplaces-TM-for-Wellbeing-by-Great-Place-to-Work-R>